

# *Beyond the bootcamp*

Where can a Flatiron School  
education take you?

At Flatiron School, we've always been dedicated to helping students launch a career, not just land a job.

But prospective students are curious: Does a coding bootcamp education work in the long-term? Are bootcamp grads equipped to continue learning new languages? To go on to get raises and tackle new roles? While we've regularly reported on our [alumni outcomes for recent graduates](#), we're pleased to explore newly collected data for graduates two, three, four years out – and paint a more expansive picture of where a Flatiron School education can take you.

[Salary Trends](#)

[Career Paths](#)

[Language Use Trends](#)

## SURVEY HIGHLIGHTS

### **9 Months**

Avg. time to first raise

### **12%**

Avg. salary increase at first raise

### **Wage Gap**

No statistically significant gap in men's/women's pay

## *Methodology*

We surveyed 541 Flatiron graduates who graduated prior to April 2016. With an over 30% response rate, we collected insights from 164 alumni (66 women, 98 men).\*

## Alumni salaries grow quickly

There's a healthy skepticism around the coding bootcamp industry – can students trained in three months really keep up with their more experienced colleagues let alone thrive in their new jobs? We found that our grads' initial success is no fluke. They go on to quickly prove their value and earn raises as they progress through their careers. What's more, we found no statistically significant difference in salary trends for male and female respondents.

### Alumni Salary Growth After Starting First Job



### Average Increases to Alumni Salaries



## Alumni craft their career paths

What comes after that initial developer job? Are you locked into one technical path? While we found that most of our grads go deeper into software engineering roles, these new skills position you to enter diverse roles and industries.

- **Technical Lead:** Make impactful decisions with your code
- **Engineering Manager:** Steer the direction of a team of developers
- **Entrepreneur:** Invent and build the next big app
- **Product Manager:** Set the vision for a company's product

## [Leading a Software Engineering Team](#)

“The biggest project that I’m working on right now has to do with safeguarding the retirement accounts and investment accounts of people all over the world – potentially helping somebody’s grandmother or dad from getting taken advantage of by an unscrupulous financial advisor.”

– Chris Guthrie, VP of Engineering, BlackRock

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## [Inventing the Next Big App as an Entrepreneur](#)

“Learning to handle the pressure of being the only dev required a lot of psychological strength. When sh\*t hits the fan, you have to fix it. You have to build and maintain everything. And truth be told, it’s not possible for one person to do all that. So learning which battles to fight and which to ‘defer’ was key.”

– Alex Au, Founder/CEO, Uncovery

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## [Discovering Product Management](#)

“Searching for a mixture of tech and business introduced me to product management. That’s how I ended up at Google. I still write code, but not full-time. I get to read a lot of code and work with a lot of fantastic engineers.”

– Basar Akyelli, Technical Program Manager, Google

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## [Finding the Flexibility to Raise a Family](#)

“I started working full-time at Dow Jones, but after ‘showing them what I could do,’ I negotiated my schedule and was able to spend more time at home. At Kickstarter, they’ve been incredibly understanding and offered me a flexible schedule from day one so I can pick up my kids from school.”

– Natacha Springer, Cloud Operations Engineer, Kickstarter

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## Alumni language use trends

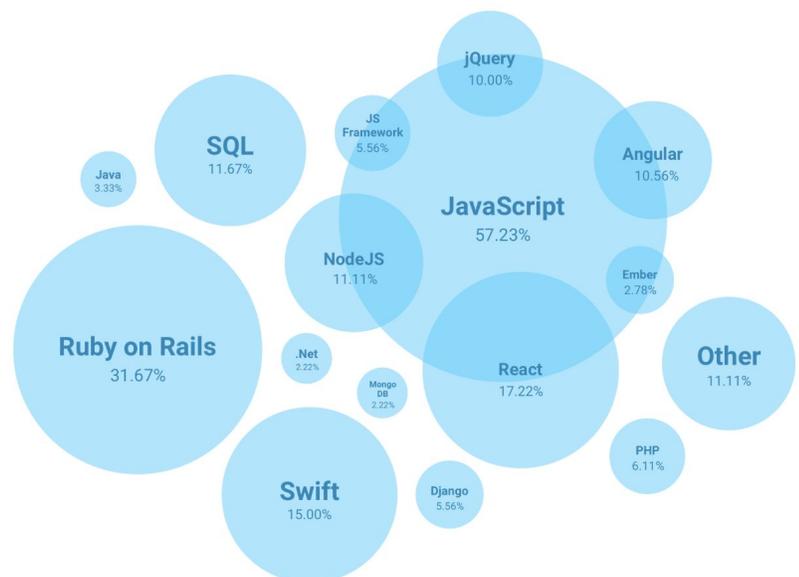
*“If all you have is a hammer, every problem looks like a nail. If the only thing you know in programming is JavaScript, every single problem you encounter will look like a JavaScript solution. But that can’t possibly be the case. I like to think of our students as swiss-army knife developers – they know there’s never just one tool for the job.”*

– Avi Flombaum, Co-Founder, Flatiron School

### Languages Used On-the-Job by Alumni

So you know where a coding bootcamp education can take you – but how do you *get there*? It comes down to lifelong learning. Flatiron grads are adept at developing new skills throughout their careers because they’ve learned how to learn – to recognize patterns, abstractions, and commonalities between languages so they can jump into new languages as early as the first day on the job.

And they do! Our alumni community works across across a variety of tech stacks – some of which they learned here; many of which they didn’t.



*\*Note: We took great care in analyzing and presenting this data transparently, but want to note that our survey findings have not been examined yet by a third party.*